

**Discovery Charter School
1100 Camino Biscay
Chula Vista, CA 91910**

**AGENDA
Board of Directors**

Regular Meeting

February 11, 2021

5:30 p.m.
Virtual
Order of Business

I. Opening Procedures

A. Call to Order

B. Roll Call

Members Present:

Members Absent:

Others Present:

C. Pledge of Allegiance

D. DCS students' voices Charter Renewal

II. Approve Agenda

(Action)

Motion: _____ Second: _____ Vote: _____

III. Approve Minutes from January 14, 2021 Regular Board Meeting

(Action)

Motion: _____ Second: _____ Vote: _____

IV. Public Comment: Persons wishing to address the Board of Directors on any item on the agenda or non-agenda items should do so during the Public Comment portion of the meeting. No action or discussion shall be undertaken by the Board of Directors on any item not appearing on the posted agenda. Speakers are requested to limit their comments to no more than five (5) minutes.

A. Public Comment – Items on the Agenda

B. Public Comment – Items not on the Agenda

V. Closed Session

A. Conference with Labor Negotiators

Agency Designated Representatives: Neil MacGaffey, Principal
James E. Young

Employee Organization: Discovery Charter Teachers Union

VI. Return to Open Session – Report Out of Closed Session, if Any

VII. Principal’s Report (Information/Report)

VIII. DCS Charter Renewal for 2021-2028 (Information/Report)

IX. Board Approval/Ratification of MOU Regarding Working Conditions for In-Person Instruction at the DCS School Site During the 2020-2021 School Year – Part 2 – In-Person Synchronous Learning Working Conditions. (Action)

Motion: _____ Second: _____ Vote: _____

X. Board Approval/Ratification of Tentative Agreement Between DCS and DCTU to Settle and Close 2020-2021 Negotiations (Action)

Motion: _____ Second: _____ Vote: _____

XI. Approve \$1.00 per hour increase to the Discovery Noon Duty Attendant pay rate, from \$14.00 per hour to \$15.00 per hour. (Action)

Rationale: California law provides for the minimum wage to increase over three years as follows:

- January 1, 2020 - \$13 per hour
- January 1, 2021 - \$14 per hour
- January 1, 2022 - \$15 per hour

Currently, the Discovery non-contract Noon Duty Attendant (NDA) hourly pay rate is \$14.00. Raising the hourly pay rate effective January 1, 2021 from \$14.00 to \$15.00 would be \$1.00 above the District contract NDA pay rate. This acknowledges the training and flexibility required of all Discovery non-contract NDA employees and promotes employee retention.

Effective Date: January 1st, 2021

Cost: Approximate \$472.00 per month increase, including modest associated benefit increase.

Motion: _____ Second: _____ Vote: _____

XII. Board Communication

XIII. Adjournment

(Action)

Motion: _____ Second: _____ Vote: _____

NEXT MEETING: Next Board Meeting Thursday, March 11, 2021 at 5:30pm